

**APPENDIX A**

**COLLEGE OF MICRONESIA-FSM  
10-MONTH FACULTY SALARY SCHEDULE**

PAY LEVEL→		TA	I	II	III	IV	V
STEP↓							
a	ANNUAL BIWEEKLY	8424 324	11466 441	12636 486	14638 563	16952 652	20618 793
b	ANNUAL BIWEEKLY	8866 341	12038 463	13260 510	15366 591	17810 685	21658 833
1	ANNUAL BIWEEKLY	9334 359	12636 486	13936 536	16146 621	18694 719	22750 875
2	ANNUAL BIWEEKLY	9828 378	13260 510	14638 563	16952 652	19630 755	23894 919
3	ANNUAL BIWEEKLY	10348 398	13936 536	15366 591	17810 685	20618 793	25090 965
4	ANNUAL BIWEEKLY	10894 419	14638 563	16146 621	18694 719	21658 833	26338 1013
5	ANNUAL BIWEEKLY	11466 441	15366 591	16952 652	19630 755	22750 875	27664 1064
6	ANNUAL BIWEEKLY	12038 463	16146 621	17810 685	20618 793	23894 919	29042 1117
7	ANNUAL BIWEEKLY	12636 486	16952 652	18694 719	21658 833	25090 965	30498 1173
8	ANNUAL BIWEEKLY	13260 510	17810 685	19630 755	22750 875	26338 1013	32032 1232
9	ANNUAL BIWEEKLY		18694 719	20618 793	23894 919	27664 1064	33644 1294
10	ANNUAL BIWEEKLY		19630 755	21658 833	25090 965	29042 1117	35334 1359
11	ANNUAL BIWEEKLY			22750 875	26338 1013	30498 1173	37102 1427
12	ANNUAL BIWEEKLY			23894 919	27664 1064	32032 1232	38948 1498
A	ANNUAL BIWEEKLY				29042 1117	33644 1294	40898 1573
B	ANNUAL BIWEEKLY				30784 1184	35672 1372	43342 1667
C	ANNUAL BIWEEKLY				32942 1267	38168 1468	46384 1784

A: must serve two years on Step 12 to be eligible for movement to A  
 B: must serve three years on Step A to be eligible for movement to B  
 C: must serve four years on Step B to be eligible for movement to C